

Core HR in the Cloud

SAP SuccessFactors 



Many sources – a single truth

With a single HR system of record, you always have a clear picture of your entire workforce

Fragmented HR systems can prevent global companies from answering even basic questions about their employees – let alone manage a global workforce effectively. You need a Core HR system that provides a single source of truth, handles HR transactions flawlessly, and delivers true business impact with:

- Support of end-to-end talent management
- Powerful workforce analytics and planning
- Seamless integration with back-end systems
- Employee engagement and collaboration

**Why a core HR system is mission critical
read the ventana**

[Research White Paper](#)

“...What successful companies understand is that core HR lays the foundation for not just compliance, but employee engagement and business success.”



Unprecedented decision support

Integrated workforce analytics for actionable insights today – and superior workforce planning tomorrow

Unprecedented decision support

- Reduce costs dramatically
- Ensure compliance
- Engage your entire workforce

Move beyond process automation to make the most of your people data – for decisions that grow your business.

Plus, analyze your people data together with any business data, such as financials.

Imagine if you could answer questions such as these:

“What’s our revenue per employee? Is it higher than our competitors? How does it vary across lines of business or geographies? How many dollars of operating profit are generated for every dollar invested in compensation and benefits? Is the ROI on human capital higher than the ROI on working capital, invested capital, or plant and equipment?”

With SAP SuccessFactors Employee Central, you can!

2000+ built-in metrics

[Read the e-book](#)



Reduce costs dramatically

Unprecedented decision support

Reduce costs dramatically

Ensure compliance

Engage your entire workforce

Less hardware, easy administration, and no more upgrade hassles add up to huge savings – all in the cloud

Our customers have seen up to 3X lower TCO over 5 years. With additional solutions such as Employee Central Payroll and Employee Central Service Centers, SAP SuccessFactors provides a purely cloud-based solution that scales easily as your business evolves, delivering constant innovation without disruption. With Core HR in the cloud, you can support your employees anywhere you have an online connection and Web browser to:

- Facilitate organic organizational growth
- Execute mergers and acquisitions smoothly
- Manage decentralized companies

Six questions to ask before moving core HR to the cloud

[Read these best practices](#)

71% of all employees not actively engaged

Source: State of the American Workplace 2010-2012. Gallup.



Ensure compliance

Keep up with local and global regulations – automatically

Unprecedented decision support

Reduce costs dramatically

Ensure compliance

Engage your entire workforce

Some aspects of supporting globalization are well established, such as translating content and supporting time zones, calendars, and currencies. However, keeping up with constantly changing local laws is much more challenging – most vendors just provide some tools and wish you luck. Employee Central automatically updates changes in

regulations, making it easy to adapt to local business practices, legal requirements, and statutory reporting. For example, Employee Central Payroll is compliant with country-specific requirements and is managed by local experts.

Globalization, HR and business model success

[Read the constellation research white paper](#)

87% of HR execs recognize employee experience as key part of supporting employee engagement

Source: PWC get ready: HR shared services are back– Meeting the demands of change in HR shared services – January, 2014



Engage your entire workforce

Core HR isn't just for HR users.

Unprecedented decision support

Reduce costs dramatically

Ensure compliance

Engage your entire workforce

HR managers and employees benefit from the latest user experience innovations and collaboration tools

More and more employees have grown up with collaborative, user-friendly, and graphics-based technology.

Employee Central offers a highly engaging experience for every role, reducing self-service errors and boosting adoption through innovations such as built-in wizards, smart business rules, audit history, and flexible workflows.



[Watch the video.](#)



Learn more

Learn more

Find out what SAP SuccessFactors Employee Central can do for you

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industries



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languages



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